

**UNITED STATES DISTRICT COURT  
DISTRICT OF CONNECTICUT**

\_\_\_\_\_,  
Plaintiff,

v.

Case No. \_\_\_\_\_  
(To be supplied by the Court)

\_\_\_\_\_,  
Defendant(s).

**COMPLAINT FOR EMPLOYMENT DISCRIMINATION**

1. Plaintiff resides at the following location: \_\_\_\_\_  
\_\_\_\_\_

2. Defendant(s) reside(s) at the following location [Attach additional sheets if more  
space is required]: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. This action is brought pursuant to [Check all spaces that apply to the type of  
claim(s) you wish to assert against the Defendant(s)]:

\_\_\_ Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. §§ 2000e, et seq.,  
for employment discrimination on the basis of race, color, religion, sex, or national  
origin. Jurisdiction is specifically conferred on this Court by 42 U.S.C. § 2000e-5(f).  
Equitable and other relief is sought under 42 U.S.C. § 2000e-5(g) and the Civil  
Rights Act of 1991, 42 U.S.C. § 1981a.

\_\_\_ Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. §§ 621, et  
seq., for employment discrimination based upon age. Jurisdiction is alleged  
pursuant to 28 U.S.C. §§ 1331, 1337, and/or 1343. Equitable and other relief is  
sought under 29 U.S.C. §§ 626(b) and (c) or §§ 633a(b) and (c).

My Date of Birth is: \_\_\_\_\_.

— Rehabilitation Act of 1973, as amended, 29 U.S.C. §§ 701, et seq., for employment discrimination on the basis of a disability against an employer which constitutes a program or activity receiving Federal financial assistance. Jurisdiction is asserted under 28 U.S.C. §§ 1331, 1337 and/or 1343. Equitable and other relief is sought under 29 U.S.C. § 794a.

— Americans with Disabilities Act of 1990, as amended, 42 U.S.C. §§ 12101, et seq., for employment discrimination on the basis of a disability against a private employer. Jurisdiction is specifically conferred on this Court by 42 U.S.C. § 2000e-5(f). See 42 U.S.C. § 12117(a). Equitable and other relief is sought pursuant to 42 U.S.C. § 2000e-5(g). Id.

4. The acts complained of in this suit concern [Check all spaces that are applicable to your claim(s)]:

(A) \_\_\_\_\_ Failure to hire me. I was refused a job on the following date(s): \_\_\_\_\_  
\_\_\_\_\_.

(B) \_\_\_\_\_ Termination of my employment. I was terminated from my  
employment on the following date: \_\_\_\_\_.

(C) \_\_\_\_\_ Failure to promote me. I was refused a promotion on the following  
date(s): \_\_\_\_\_.

(D) \_\_\_\_\_ Other acts as specified below:

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5. The conduct of the Defendant(s) was discriminatory because it was based upon:  
race [ ], color [ ], religion [ ], sex [ ], age [ ], national origin [ ] or disability [ ]. [Please

check all applicable bases for your claim of discrimination and explain further, if necessary]: \_\_\_\_\_

6. The facts surrounding my claim of employment discrimination are as follows [Attach additional sheets, if necessary]:

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7. The approximate number of persons who are employed by the Defendant employer I am suing is: \_\_\_\_\_.

8. The alleged discrimination occurred on or about the following date(s) or time period: \_\_\_\_\_.

9. I filed charges with the:

\_\_\_ Equal Employment Opportunity Commission

\_\_\_ Connecticut Commission on Human Rights and Opportunities

10. The Equal Employment Opportunity Commission issued a Notice of Right to Sue letter (**copy attached**), which I received on or about the following date: \_\_\_\_\_.

[**NOTE:** If you filed charges with the EEOC or the CHRO, you **MUST** attach a copy of the Notice of Right to Sue letter for this Court to consider your claim(s). Failure to do so may result in delaying consideration of your claim(s).]

11. The EEOC or the CHRO determined that there was no probable cause to believe that discrimination occurred. My reasons for questioning that determination are as follows [Attach additional sheets, if necessary]: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

12. If relief is not granted, I will be irreparably denied rights secured under the law(s) referred to in Item Number 3, above.

13. WHEREFORE, Plaintiff(s) pray(s) that:

The Court grant such relief as may be deemed appropriate, including [**NOTE:** While all of the forms of relief listed below may not be available in a particular action, you should place a check next to each form of relief you seek.):

\_\_\_ Injunctive orders (specify the type of injunctive relief sought): \_\_\_\_\_  
\_\_\_\_\_;

\_\_\_ Backpay;

\_\_\_ Reinstatement to my former position;

\_\_\_ Monetary damages (specify the type(s) of monetary damages sought): \_\_\_\_  
\_\_\_\_\_;

\_\_\_ Other (specify the nature of any additional relief sought, not  
otherwise provided for on this form): \_\_\_\_\_  
\_\_\_\_\_;

AND costs and attorneys' fees.

**JURY DEMAND**

I hereby DO \_\_\_\_\_ DO NOT \_\_\_\_\_ demand a trial by jury.

\_\_\_\_\_  
Original signature of attorney (if any)

\_\_\_\_\_  
**Plaintiff's Original Signature**

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Printed Name

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

( ) \_\_\_\_\_

Attorney's full address and telephone

( ) \_\_\_\_\_

Plaintiff's full address and telephone

Dated: \_\_\_\_\_

**DECLARATION UNDER PENALTY OF PERJURY**

The undersigned declares under penalty of perjury that he/she is the plaintiff in the above action, that he/she has read the above complaint and that the information contained in the complaint is true and correct. 28 U.S.C. § 1746; 18 U.S.C. § 1621.

Executed at \_\_\_\_\_ on \_\_\_\_\_.  
(location) (date)

\_\_\_\_\_  
**Plaintiff's Original Signature**

(Rev. 7/2/04)